



EXECUTIVE VICE PRESIDENT—  
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September 12, 2025

CHANCELLORS  
ACADEMIC COUNCIL CHAIR PALAZOGLU  
LABORATORY DIRECTOR WITHERELL  
ANR VICE PRESIDENT HUMISTON

**Re: Systemwide Review of Proposed Presidential Policy on Sustainable Practices**

Dear Colleagues:

Enclosed for systemwide review are proposed revisions to the Presidential Policy on Sustainable Practices.

The systemwide Sustainability Steering Committee is the governing body for the Sustainable Practices Policy and reviews the policy annually for required updates and revisions. This year, the Sustainability Steering Committee approved policy updates to several sections of the policy, including:

- Green Building – New provisions added requiring Regents’ approval for investments in natural gas infrastructure that exceed \$20M and requiring that new buildings and major renovation projects complete one year of monitoring-based commissioning.
- Clean Energy and Climate Action - Updates remove references to centrally procured biogas (as per the UC Energy Services Governing Board’s direction to end that program) and add a provision allowing locations to update their greenhouse gas reduction targets at regular intervals. Additional minor revisions remove outdated provisions, clarify intent, and improve organization.
- Sustainable Transportation – Soon to be outdated single-occupancy vehicle reduction targets were replaced with general requirements to continue promoting commute trip reduction programs. Additional updates streamline the policy, clarify which State electric vehicle regulations apply to UC, and add a requirement that each location administer an annual commuter survey.
- Sustainability at UC Health – This section was removed and its policy elements embedded within related topical policy sections. Additionally, the terms for campuses and health locations were standardized throughout the policy to clarify which provisions apply to campuses, health locations, and/or all UC entities. Although these revisions touch all sections of the policy, they do not alter existing requirements.
- Other Sections – No revisions are proposed this year for any other sections of the policy beyond the updates to terms that clarify which provisions apply to campuses, health locations, and/or all UC entities. Each section will undergo an annual review this year for any revisions needed next year.

The Sustainable Practices Policy has been reviewed annually since its issuance in 2004 by the Sustainability Steering Committee and the systemwide working groups it formed to develop and implement each section of the policy. The review process includes the following three main steps:

1. Each section in the policy is governed by a separate systemwide working group. Those working groups evaluate their respective policy sections annually and propose revisions as needed. Each working group consists of one or more stakeholders from each campus and health system. These are the individuals responsible for implementing the associated policy requirements and reporting on implementation progress at their respective campus or health system. The working groups make decisions based on consensus, with all locations agreeing to the revisions.
2. The Sustainability Steering Committee reviews and discusses the proposed policy changes. The Sustainability Steering Committee includes senior management representation from every campus and academic health center. This is usually the Vice Chancellor for Administration for campuses and the Chief Operating Officer from each health system. The committee also includes faculty appointed by the Academic Senate, as well as appointed undergraduate and graduate student representatives, and the Student Regent.
3. The Sustainability Steering Committee approves the recommended policy revisions.

This year's proposed changes have gone through all three steps above. No significant changes were made by the Sustainability Steering Committee.

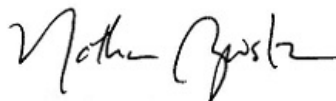
### **Systemwide Review**

Systemwide review is a public review distributed to the Chancellors, the Chair of the Academic Council, the Director of the Lawrence Berkeley National Laboratory, and the Vice President of Agriculture and Natural Resources requesting that they inform the general University community, especially affected employees, about policy proposals. Systemwide review also includes a mandatory, 90-day full Senate review.

Employees should be afforded the opportunity to review and comment on the draft policy. Attached is a Model Communication which may be used to inform non-exclusively represented employees about these proposals. Systemwide Labor Relations at the Office of the President is responsible for informing the bargaining units representing union membership about policy proposals.

We would appreciate receiving your comments no later than December 19, 2025. Please submit your comments to [Matthew.StClair@ucop.edu](mailto:Matthew.StClair@ucop.edu). If you have any questions, please contact Chief Sustainability Officer Matt St.Clair at [Matthew.StClair@ucop.edu](mailto:Matthew.StClair@ucop.edu).

Sincerely,



Nathan Brostrom  
Executive Vice President and Chief Financial Officer

### **Enclosures:**

- 1) Draft Presidential Policy on Sustainable Practices (clean copy)
- 2) Draft Presidential Policy on Sustainable Practices (tracked-changes copy)
- 3) Model Communication

cc: President Milliken  
Provost and Executive Vice President Newman  
Executive Vice Chancellors/Provosts

Executive Vice President and Chief Operating Officer Nava  
Executive Vice President Rubin  
Senior Vice President Bustamante  
Vice President Brown  
Vice President and Vice Provost Gullatt  
Vice President and Chief of Staff Kao  
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Director Chin  
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Director Weston-Dawkes  
Associate Director Bell  
Associate Director Dicaprio  
Associate Director Soria  
Associate Director Woolston  
Assistant Director LaBriola  
Policy Analyst Durrin  
Program Policy Analyst D'Agostino  
Policy Advisory Committee